

**WMHR
EEO PUBLIC FILE REPORT
02-01-24 to 02-2-25¹**

(12-month period determined by FCC license renewal filing date and not on calendar basis)

Mars Hill Broadcasting Co. Inc. (“Mars Hill”), licensee of Stations WMHR, WMHN, WMHQ, WMHY, WMHH, WMHI, and WMHU (the “Stations”), is a religious broadcaster as defined by the Federal Communications Commission. (See 47 C.F.R. Section 73.2080) As a religious broadcaster, Mars Hill has established religious qualifications for all employee positions at the Stations. In accordance with the FCC’s rules, Mars Hill makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation.

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

| Job Title | Recruitment Sources (RS) Used To Fill Vacancy | RS Referring Hires |
|------------------------------|---|--------------------|
| Network Development Director | 0a-0c, 0e, 1-93 | 0e |
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over 12-month period |
|-----------|---|---|---|
| 0a | Word of Mouth | No | 0 |
| 0b | Website – marshallnetwork.org | Yes | 0 |
| 0c | Radio broadcast | Yes | 0 |
| 0d | Social Media | No | 0 |
| 0e | Mars Hill Network Wayne Taylor 4044 Makyes Rd. Syracuse, NY 13215 315-469-5051 | No | 1 |
| 0f | Mars Hill Network Internship Program Wayne Taylor 4044 Makyes Rd. Syracuse, NY 13215 315-469-5051 | No | 0 |

¹ This Report provides recruitment data collected from February 1, 2024 through January 30, 2025.

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|----|--|-----|---|
| 1 | Aurora of Central New York auroraofcny@auroraofcny.org 518 James St. Syracuse, NY 13203 315-422-7263 | No | 0 |
| 2 | Baby Momma Association 303 Old Liverpool Rd. Liverpool, NY 13088 315-317-6128 | No | 0 |
| 3 | Baptist Bible College and Seminary 538 Venard Rd Clarks Summit, PA 18411 | No | 0 |
| 4 | California Chicano News Media Assoc. (CCNMA) ccnmainfor@ccnma.org 725 Arizona Ave., Ste 206 Santa Monica, CA 90401 213-437-4408 | No | 0 |
| 5 | Canisius College https://app.joinhandshake.com/ | No | 0 |
| 6 | Cayuga Community College https://app.joinhandshake.com/ | No | 0 |
| 7 | Cayuga Community College merritt@cayuga-cc.edu Dept. of Radio/Communications 197 Franklin St Auburn, NY 13021 | Yes | 0 |
| 8 | Cayuga Community College Dept. of Radio/Communications 11 River Glen Drive Fulton, NY 13069 | No | 0 |
| 9 | Cedarville University https://app.joinhandshake.com/ | No | 0 |
| 10 | Center for Community Alternatives 115 Jefferson St., Ste 300 Syracuse, NY 13202 | No | 0 |
| 11 | Champlain College https://app.joinhandshake.com/ | No | 0 |
| 12 | Clark University https://app.joinhandshake.com/ | No | 0 |
| 13 | Clarks Summit University https://app.joinhandshake.com/ | No | 0 |
| 14 | Clarkson University https://app.joinhandshake.com/ | No | 0 |
| 15 | CNY Works, Inc. 960 James St. Syracuse, NY 13203 315-473-8250 | Yes | 0 |
| 16 | Colgate University https://app.joinhandshake.com/ | No | 0 |
| 17 | Columbia University 125 th and Broadway New York, NY 10027 212-854-1754 / app.joinhandshake.com | No | 0 |
| 18 | Cornell University ccnet@cornell.edu Career Services | No | 0 |

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|----|--|-----|---|
| | 203 Barnes Hall Ithaca, NY 14850 | | |
| 19 | Cornerstone University 1001 E Beltline Ave NE Grand Rapids MI 49525 https://app.joinhandshake.com/ | No | 0 |
| 20 | CUNY New York City College of Technology https://app.joinhandshake.com/ | No | 0 |
| 21 | Davis College 4230 Glendale Road Pottersville, NY 12860 | No | 0 |
| 22 | Dean of Ministry Elim College 7245 College St. Lima, New York 14485 elimplacement.org/post-a-job/ 585-582-8249 | No | 0 |
| 23 | Department of Career Services Ithaca College 953 Danby Rd. Ithaca, NY 14850 | Yes | 0 |
| 24 | Dunbar Association 1453 S. State St. Syracuse, NY 13205 dunbarassociation@dunbarsyr.org | Yes | 0 |
| 25 | Elizabethtown College https://app.joinhandshake.com/ | No | 0 |
| 26 | Erie Community College https://app.joinhandshake.com/ | No | 0 |
| 27 | Herkimer County Community College https://app.joinhandshake.com/ | No | 0 |
| 28 | Hilbert College https://app.joinhandshake.com/ | No | 0 |
| 29 | HisAir.Net Ted Kelly 37327 Lakeshore Ave. Prairieville, LA 70769 | No | 0 |
| 30 | Hobart and William Smith Colleges https://app.joinhandshake.com/ | No | 0 |
| 31 | Houghton College One Willard Avenue Houghton, NY 14744 app.joinhandshake.com | No | 0 |
| 32 | Howard University 2400 6 th St. NW Washington, DC 20059 careerservices.howard.edu | No | 0 |
| 33 | Ithaca College 953 Danby Road Ithaca, NY 14850 (607) 274-3011 / app.joinhandshake.com | No | 0 |
| 34 | King's College https://app.joinhandshake.com/ | No | 0 |
| 35 | La Salle University https://app.joinhandshake.com/ | No | 0 |
| 36 | Lemoyne College 1419 Salt Springs Rd | No | 0 |

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| | Syracuse, NY 13214 | | |
| 37 | Messiah College One College Avenue Mechanicsburg, PA 17055 717-766-2511 / app.joinhandshake.com | No | 0 |
| 38 | Messiah University https://app.joinhandshake.com/ | No | 0 |
| 39 | Michigan State University https://app.joinhandshake.com/ | No | 0 |
| 40 | Mohawk Valley Community College https://app.joinhandshake.com/ | No | 0 |
| 41 | Monroe Community College https://app.joinhandshake.com/ | No | 0 |
| 42 | Moody Bible Institute Career Development 820 N. LaSalle Blvd. Chicago, IL 60610 | No | 0 |
| 43 | Morehouse College https://app.joinhandshake.com/ | No | 0 |
| 44 | Nazareth College 4245 East Avenue Rochester, NY 14618 585-389-2525 / app.joinhandshake.com | No | 0 |
| 45 | New Hope Community Church 33 Grant St. Potsdam, NY 13676 315-265-7094 heidi@newhopepotsdam.org | No | 0 |
| 46 | Newhouse School of Comm. Admin. Sec. Broadcasting Dept. dbharvey@syr.edu 215 University Pl Syracuse, NY 13210 | Yes | 0 |
| 47 | NYS Broadcasters Assoc. cjung@nysbroadcasters.org 1805 Western Ave. Albany, NY 12203 | No | 0 |
| 48 | Office of Minority Affairs City Hall Room 219 201 E. Washington St Syracuse, NY 13202 | Yes | 0 |
| 49 | Onondaga Community College Dept. of Radio/TV 4941 Onondaga Rd Syracuse, NY 13215 https://app.joinhandshake.com/ | Yes | 0 |
| 50 | Onondaga Community College Director of Human Resources 4941 Onondaga Rd. Syracuse, NY 13215 https://app.joinhandshake.com/ | Yes | 0 |
| 51 | Onondaga-Madison BOCES PO Box 4754 Syracuse, NY 13290 | No | 0 |
| 52 | PEACE Inc. Country West Family Residential Ctr. 93 Syracuse St. | No | 0 |

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| | Baldwinsville, NY 13027 315-638-1051 | | |
| 53 | Pepperdine University https://app.joinhandshake.com/ | No | 0 |
| 54 | Point Park University https://app.joinhandshake.com/ | No | 0 |
| 55 | Rensselaer Polytechnic Institute https://app.joinhandshake.com/ | No | 0 |
| 56 | Roberts Wesleyan College 2301 Westside Dr. Rochester, NY 14624 app.joinhandshake.com/ | Yes | 0 |
| 57 | Russell Sage College https://app.joinhandshake.com/ | No | 0 |
| 58 | S I Newhouse School of Public Communications 313 Newhouse Three, 215 University Pl. Syracuse, NY 13244 | No | 0 |
| 59 | Salvation Army Employment Services 677 S. Salina St. Syracuse, NY 13202 | Yes | 0 |
| 60 | Skidmore College https://app.joinhandshake.com/ | No | 0 |
| 61 | Southside Community Center 305 S. Plain St. Ithaca, NY 14850 | No | 0 |
| 62 | Spanish Action League 700 Oswego St. Syracuse, NY 13204 | Yes | 0 |
| 63 | St. Bonaventure University https://app.joinhandshake.com/ | No | 0 |
| 64 | St. John Fisher College https://app.joinhandshake.com/ | No | 0 |
| 65 | St. Lawrence University 23 Romoda Drive Canton, NY 13617 app.joinhandshake.com | No | 0 |
| 66 | State University of New York at Geneseo https://app.joinhandshake.com/ | No | 0 |
| 67 | State University of New York at New Paltz https://app.joinhandshake.com/ | No | 0 |
| 68 | State University of new York at Oswego https://app.joinhandshake.com/ | No | 0 |
| 69 | State University of New York at Plattsburgh https://app.joinhandshake.com/ | No | 0 |
| 70 | Stony Brook University https://app.joinhandshake.com/ | No | 0 |
| 71 | SUNY Brockport https://app.joinhandshake.com/ | No | 0 |
| 72 | SUNY Cortland https://app.joinhandshake.com/ | No | 0 |
| 73 | SUNY Erie Community College https://app.joinhandshake.com/ | No | 0 |
| 74 | SUNY Oneonta https://app.joinhandshake.com/ | No | 0 |
| 75 | SUNY Oswego | Yes | 0 |

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| | Department of Communications Oswego, NY 13126 | | |
| 76 | SUNY Oswego - Career Services career@oswego.edu 7060 State Route 104 145 Campus Center Oswego, NY 13126 | No | 0 |
| 77 | Syracuse Model Neighborhood Facility info@swccsyr.org 401 South Ave. Syracuse, NY 13204 315-479-8023 | No | 0 |
| 78 | Syracuse University Career Services 235 Schine Student Center Syracuse, NY 13221 https://app.joinhandshake.com/ | No | 0 |
| 79 | The State University of New York at Potsdam https://app.joinhandshake.com/ | No | 0 |
| 80 | The University of Chicago https://app.joinhandshake.com/ | No | 0 |
| 81 | The University of Scranton https://app.joinhandshake.com/ | No | 0 |
| 82 | Tompkins-Cortland Community College 170 North St., PO Box 139 Dryden, NY 13053 607-844-6539 | No | 0 |
| 83 | University at Buffalo 12 Capen Hall Buffalo, NY 14260 716-645-2000 / app.joinhandshake.com | No | 0 |
| 84 | University of Pennsylvania https://app.joinhandshake.com/ | No | 0 |
| 85 | University of Pittsburgh https://app.joinhandshake.com/ | No | 0 |
| 86 | University of Rochester 500 Joseph C. Wilson Blvd. Rochester, NY 14627 app.joinhandshake.com | No | 0 |
| 87 | University of Vermont https://app.joinhandshake.com/ | No | 0 |
| 88 | Vassar College https://app.joinhandshake.com/ | No | 0 |
| 89 | WAER FM 795 Ostrom Ave. Syracuse, NY 13244 | Yes | 0 |
| 90 | Wellesley College https://app.joinhandshake.com/ | No | 0 |
| 91 | Wesleyan University https://app.joinhandshake.com/ | No | 0 |
| 92 | Wilkes University https://app.joinhandshake.com/ | No | 0 |
| 93 | Women's Information Center womensinfocenter@gmail.com 601 Allen St., #1 Syracuse, NY 13210 | Yes | 0 |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 1 |

